

Safeguarding Statement

The Sealed Knot is committed to safeguarding adults and children in line with relevant national legislation and relevant national and local guidelines. We will safeguard adults and children by ensuring that our activities are delivered in a way which keeps all adults and children safe. We will develop a culture of zero tolerance of harm to adults and children, which necessitates:

- the recognition of adults and children who may be at risk and the circumstances which may increase risk
- knowing how adult and child abuse, exploitation or neglect manifests itself
- being willing to report safeguarding concerns. This extends to recognising and reporting harm experienced anywhere, including within our activities, and online.

The purpose of this policy is to demonstrate the commitment of the Sealed Knot to safeguard adults and children, to ensure that everyone involved in our society is aware of:

- the legislation, policy and procedures for safeguarding adults and children
- their role and responsibility for safeguarding adults and children
- what to do or who to speak to if they have a concern relating to the welfare or well-being of an adult or child within the society.

POLICY STATEMENT

The Sealed Knot Society believes that everyone has the right to live free from abuse or neglect, regardless of age, ability, disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status. We are committed to creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution. We collectively acknowledge that safeguarding is everybody's responsibility. We are committed to preventing abuse and neglect by safeguarding the welfare of all adults and children involved in our Society. The Sealed Knot recognise that health, well-being, ability, disability and need for care and support can affect a person's resilience. We recognise that some people experience barriers, for example, to communication in raising concerns or seeking help. We recognise that these factors can vary at different points in people's lives. We recognise that there is a legal framework within which the society needs to work to safeguard adults and children who have needs for care and support, and for protecting those who are unable to take action to protect themselves. We will act in accordance with the relevant safeguarding legislation for adults and children and with local statutory safeguarding procedures. The Sealed Knot's actions will be consistent with the principles of adult and children's safeguarding, ensuring that any action taken is prompt and proportionate and that it includes and respects the voice of the adult or child concerned.

APPLICATION

This Safeguarding Children and Adults Policy and associated procedures apply to all individuals involved in the Sealed Knot and to all concerns about the safety of adults and children whilst involved in our organisation. To avoid doubt, this includes board members, members of the society, and participants in events. We expect our partner organisations, including suppliers and sponsors, to adopt and demonstrate their commitment to the principles and practices set out in this Safeguarding Children and Adults Policy and associated procedures.

The full Safeguarding Children and Adults Policy can be found on the Sealed Knot members website. You can raise any Safeguarding concerns at safeguarding@thesealedknot.org.uk